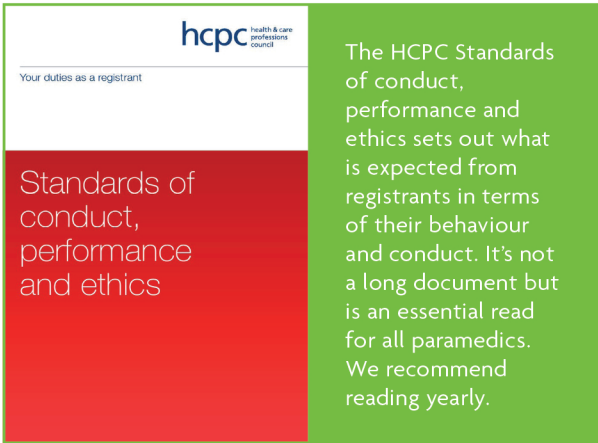


# PARAMEDIC SELF REFERRAL GUIDANCE AND ADVICE

If you believe there is a need to self-refer to the HCPC, including requests from your employer, **members must contact the legal helpline** for initial advice and to establish whether the circumstances warrant self-referral. See our website for further details, visit: [collegeofparamedics.co.uk/fitnessstopractise](http://collegeofparamedics.co.uk/fitnessstopractise) or scan the QR code.



The HCPC Standards of conduct, performance and ethics sets out what is expected from registrants in terms of their behaviour and conduct. It's not a long document but is an essential read for all paramedics. We recommend reading yearly.

## Section 9.5 requires you to tell the HCPC if:

- you accept a caution from the police, or you have been charged with, or found guilty of, a criminal offence,
- another organisation responsible for regulating a health or social-care profession has taken action or made a finding against you,
- or you have had any restriction placed on your practice, or been suspended or dismissed by an employer, because of concerns about your conduct or competence.

## Do I need to self refer?

### Section 6.3 refers to Managing your Health

You must make changes to how you practise, or stop practising, if your physical or mental health may affect your performance or judgement, or put others at risk for any other reason.

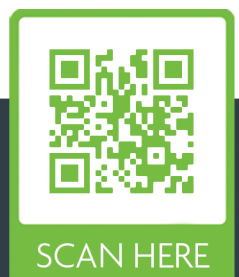


Having difficulty with your mental health is not an automatic reason to self-refer. You are able to use your professional judgement to make an informed and reasoned decision about whether your health condition affects your ability to practise safely and effectively. Adverse physical or mental health only becomes a regulatory issue if it is not being managed appropriately and consequently poses a risk to patients.

# ESSENTIAL FITNESS TO PRACTISE COVER FOR COLLEGE MEMBERS

ACCESS TO A 24-HOUR SPECIALIST LEGAL ADVICE LINE

LEGAL REPRESENTATION AT HCPC FITNESS TO PRACTISE HEARINGS



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